



Employee Benefits

We provide a comprehensive and competitive range of employee benefits.

Flexible Working



We provide flexible working options. Although remote work may not always be possible for operational reasons, we provide our staff & managers with a framework within which they can discuss homeworking arrangements.

Pension



At Oxford International, everyone gets to enrol on one of the two pension schemes if they want: The People's Pension or Scottish Widows.

Enhanced Annual Leave



We promote wellbeing in the workplace & ensure our employees have a good work-life balance by providing an enhanced holiday entitlement. In addition to annual leave our people get an extra day off to celebrate their birthday, buying a new house, or any special occasion!

Family Pay



When our people become new parents they receive enhanced maternity, paternity or adoption pay that is above and beyond the statutory.

Professional Development



We promote professional and personal development in a variety of ways, including giving all staff access to the LinkedIn Learning platform and supporting staff to take certified professional qualifications so that everyone can perform to the best of their availability and develop their careers.

Cycle-to-Work Schemes



We have two Cycle-to-Work schemes that enable our employees to obtain a bike and cycling accessories in a way that saves them money through a simple tax efficient salary sacrifice scheme.

Interest Free Loans - for Travel Season Tickets



For our people that commute regularly we can offer interest-free loans for season tickets.

Eyecare Vouchers



Any colleague who regularly uses a monitor for work is entitled to an eye test paid for by Oxford International. We provide eyecare vouchers for Specsavers that cover the cost of the test and offer savings on glasses if needed.

Employee Referral Scheme



Our employee referral scheme allows our employees to be rewarded for recommending someone to the organisation and who is subsequently hired.

Employee Assistance Programme



Our Employee Assistance Programme offered through Health Assured provides our people with immediate, confidential, independent support for mental health and wellbeing.